

The MAGIC[®] of Collections

INTRODUCTION	Every customer contact makes an impression. The confrontational approach, which is based on win-lose contacts, is not effective for long-term results. By focusing on relationships and win/win solutions, you will M ake A G reat Impression on your C ustomers [™] and be more successful in collections.
COURSE OBJECTIVE	To show employees how to succeed in collections by using a cooperative approach.
COURSE CONTENT	The course focuses on the skills and attitude needed to be consistently effective in collections. It begins with a brief review of MAGIC and then covers the following:
	 Personal Mastery Understand your locus of control Choose win-win approach
	The MAGIC Approach to Collections
	Practice cooperative vs. competitive collections
	 Identify the bargaining arena and prepare for a settlement
	Use the Five MAGIC Steps to Collections
	Negotiating With MAGIC
	 Understand the characteristics of an effective negotiator
	 Practice active listening and persuade with benefits
	 Handle objections and excuses with confidence
WHAT THIS	As a result of the course, associates will:
MEANS TO YOU	 use techniques that build trust and yield win/win results
	• improve their ability to empathize and deal with different customer situations
	 feel a greater sense of control and confidence
	This will, in turn, lead to:
	improved collection record
	 better control of delinquent accounts
	 greater job satisfaction and reduced stress
TRAINING METHOD	Each program is tailored to the specific needs of the audience. We create company-specific skill practices with realistic bargaining arenas for participants to role play in class.
	Using the 33 Points of Collections, we assess the recorded skill practices and provide specific feedback for improvement. Participants measure their progress and hear the difference between "routine" and "exceptional."
DURATION	The course can be adjusted to fit client needs.